

Policy Type: Foundational Policy Number: FN-05

Policy Title: Respect and Initial Policy Approval Sep. 17, 2018

Acknowledgement Date:

Declaration Last Review/Revision Mar. 11, 2022

Date:

Year of Next Review: 2026

The Mississippi Mills Public Library Board understands the need to recognize and embrace the principles of Truth and Reconciliation with Ontario's Indigenous population, as outlined in the Truth and Reconciliation Commission Report.

## **Declaration**

With this understanding, the Mississippi Mills Public Library Board acknowledges the First Peoples on whose traditional territories we live and work. We believe that acknowledging territory shows recognition of and respect for Indigenous Peoples, both in the past and the present. We believe that the territorial acknowledgements are not simply a pro forma statement made before a meeting; but a vital part of the business. We believe that recognition and respect are essential elements of establishing healthy, reciprocal relations and are key to reconciliation.

The Mississippi Mills Public Library will use this Respect and Acknowledgement Declaration at the beginning of all meetings.

"We would like to begin by acknowledging that the land on which we gather is the traditional unceded territory of the Algonquin Anishinaabe Nation."